#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

### **Regular Meeting Minutes**

Monday, August 18, 2014 7:00 PM (Closed Session) – 8:00 PM (Regular Session)

Jefferson Township Board of Education Central Office

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**A.** Mr. Smith, called the meeting to order at 8:00 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

**B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	<u>Absent</u>
	Mr. Cuccio	X	
	Mrs. Poulas	X	
	Mr. Quigley		X
	Miss Rowan	X	
	Mrs. Senatore	X	
	Mr. Stewart	X	
	Mrs. Van Ness	X	
	Mr. Millar, Vice President	X	
	Mr. Smith, President	X	

#### D. CLOSED SESSION

Closed session was moved to Section P.

#### E. SUPERINTENDENT'S REPORT

• Mr. Kraemer discussed the Good News and Progress in Our Schools

#### F. PRESENTATIONS

• Mr. Kraemer presented the report on Harassment, Intimidation and Bullying Self-Evaluation SY14 and noted the district's compliance.

# **G. COMMENTS FROM THE AUDIENCE** (on agenda action items only, if applicable)

• None

#### H. COMMITTEE REPORTS

**Building Needs and Finance Committee** – Mr. Cuccio reported the Committee recently conducted a walkthrough of the high school and middle school, as well as Cozy Lake to view the status of the various construction projects.

**Education Committee –** Mrs. Poulas reported on curriculum updates, next generation science standards updates, field trips and Khan Academy.

**Community Relations** – Mr. Stewart commented the Committee hopes to update each school home page with monthly updates. He also noted the Committee would like to invite alternating District Supervisors to prepare a monthly report to be presented at Board meetings as well as reaching out to our PTA for updates throughout the year.

**Policy and Personnel Committee** – Mrs. Van Ness reported the Committee discussed policy updates, electronic communications, job descriptions and Bring Your Child to Work Day.

#### I. MINUTES OF MEETINGS

Motion by Mr. Cuccio, seconded by Mr. Stewart, that the minutes of the following meetings be approved as submitted:

July 21, 2014 Regular Meeting Minutes

MOTION: Mr. Cuccio	SECOND			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley				X
Miss Rowan			X	
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

# J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.15, as described below:

- **J.1** Motion to approve the **purchase order** list dated July 2014 in the amount of \$57,027,370.55.
- J.2 Motion to approve the **check journal** as of July 2014 in the amount of \$2,901,359.44.

Fund	Amount	
General (11)	\$	2,323,433.40
Capital Outlay (12)	\$	15,730.00
Special Revenue (20)	\$	62,546.64
Capital Projects (30)	\$	499,649.40
Total	\$	2,901,359.44

- **J.3** Motion to approve the funds **transfers** in the 2014-2015 Fiscal Year, dated July 2014 in the amount of **\$440,948.55**.
- J.4 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of June 30, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **J.5** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of June 30, 2014, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **J.6** Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

**WHEREAS**, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

- **J.7** Motion to approve contract with **Prevention Specialists Incorporated** to perform random, volunteer drug testing, per contract effective through June 30, 2015 (*copy available for review*).
- J.8 Motion to approve contract renewals with **First Student, Inc.** at an increase of 1.69% for the student transportation 2014/2015 multi-contract nos. 1 and 3, 4 single High School/Middle School route and various CAT (Class and Athletic Trips), consisting of public school routes and class & athletic trips.
- **J.9** Motion to approve **Change Order #003** in the amount of \$ 1,740.00 to High Point Electric for modifications to the original scope of work on the High School backup generator project, as described below:

Original Contract Amount	\$ 389,380.00
Contingency	\$ 15,000.00
Increase feeder on breaker panel to meet NEC requirements	\$ 1,740.00
Final Contract Amount	\$ 389,380.00

**J.10** Motion to approve **Change Order #004** in the amount of \$ 1,950.00 to High Point Electric for modifications to the original scope of work on the High School backup generator project, as described below:

Original Contract Amount	\$ 389,380.00
Contingency	\$ 13,260.00
Upgrade to 3 pole 80 amp breaker	\$ 1,950.00
Final Contract Amount	\$ 389,380.00

**J.11** Motion to approve **Change Order #005** in the amount of \$73,280.00 to High Point Electric for modifications to the original scope of work on the High School backup generator project, as described below:

Original Contract Amount	\$ 389,380.00
Contingency	\$ 11,310.00
Installation of new 60kw generator with 72hr skid mounted fuel tank	
outside middle school boiler with Automatic Transfer Switch	\$ 73,820.00
Final Contract Amount	\$ 451,890.00

**J.12** Motion to approve **Change Order #006** in the amount of \$ 2,680.00 to High Point Electric for modifications to the original scope of work on the High School backup generator project, as described below:

Original Contract Amount	\$ 389,380.00
The Contract Sum prior to this change order was	\$ 451,890.00
Delete exterior disconnect switch and install 3 pole 400 amp breaker in	
exterior MDP	\$ 2,680.00
Final Contract Amount	\$ 454,570.00

**J.13** Motion to approve **Change Order #007** in the amount of \$ 3,460.00 to High Point Electric for modifications to the original scope of work on the High School backup generator project, as described below:

Original Contract Amount	\$ 389,380.00
The Contract Sum prior to this change order was	\$ 454,570.00
Replace 175amp breaker in panel in old boiler room with 125Amp	
breaker	\$ 3,460.00
Final Contract Amount	\$ 458,030.00

**J.14** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable (*copy attached*).

**J.15** Motion to approve **Change Order #001** in the amount of \$ 6,250.00 to High Point Electric for modifications to the original scope of work on the High School backup generator project, as described below:

Original Contract Amount	\$ 389,380.00
The Contract Sum prior to this change order was	\$ 458,030.00
Installation of two additional conductors in the feeder from new panel	
EHD to panel EHP2	\$ 6,250.00
Final Contract Amount	\$ 464,280.00

MOTION: Mr. Cuccio	SECOND	: Mrs. Poul	as	
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley				X
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

## K. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Miss Rowan, to accept the recommendation of the Superintendent to approve and adopt motions K.1 and K.2, as described below:

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. Administrative								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Supervisor of Instructional						
	Intermittent	Technology						Utilizing an undetermined
KV	Medical Leave	25.80.82.AYF			District	7/10/14	6/30/15	amount of sick days
B. Instructional	1		1	1	1	1	1	
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Shannon McGroarty	Resignation	Social Studies Teacher 10.80.80.ASJ			High School	7/15/14	7/15/14	
Sara Mykietyn	Resignation	French Teacher 10.80.80.ASJ			Middle School	7/22/14	9/20/14	
		Math Teacher						
Daenine Foti	Resignation	10.80.80.ARK			High School	8/4/14	8/4/14	
Sarah Greco	Resignation	ASL Teacher 10.80.80.BJE			High School	8/1/14	9/30/14	
		Special Education Teacher						
Tracey Autrey		Long-term Sub	BA+15	<b>650.160</b>	D :	0/1/14	6120115	D 1 ' IC
11-213-100-101	Appoint	10.30.30.AVZ	Step 2	\$50,160	Briggs	9/1/14	6/30/15	Replacing JS
Venturia Cranganu*	A	French Teacher	BA	¢50 100	M:111-01-1	0/1/14	(120115	Danis - CM
11-130-100-101	Appoint	10.70.70.BID	Step 6	\$52,190	Middle School	9/1/14	6/30/15	Replacing SM
Victoria Bowman Aristy*		Business Teacher	BA	¢40.145	TT: 1 C 1 1	0/1/14	(120115	D 1 ' MW
11-140-100-101	Appoint	10.80.80.ASX	Step 1	\$49,145	High School	9/1/14	6/30/15	Replacing MK
Molly Sauer		Math Teacher	BA	¢50.160	TT: 1 C 1 1	0/1/14	(120/15	D I ' DE
11-140-100-101 Ashley Larena*	Appoint	10.80.80.ARK Elementary Teacher	Step 3	\$50,160	High School	9/1/14	6/30/15	Replacing DF
	A		BA	¢40.145	W/l-:4- D1-	0/1/14	6/20/15	Danis in a MC
11-213-100-101 Virginia Joy	Appoint	10.60.60.AID Elementary Teacher	Step 1 BA+15	\$49,145	White Rock	9/1/14	6/30/15	Replacing MG
11-230-100-101	Appoint .49	10.60.60.AJR	Step 1	\$24,578	White Rock	9/1/14	6/30/15	Replacing LS
Mariel Waters	Appoint .49	Social Studies Teacher	MA	\$24,376	Wille Rock	9/1/14	0/30/13	Replacing L3
11-140-100-101	Re-Appoint	10.80.80.ASJ	Step 2	\$51,175	High School	9/1/14	6/30/15	Replacing SM
Elizabeth Ward	Ke-Appoint	Social Studies Teacher	MA	ψ31,173	Tilgii School	<i>)</i> /1/17	0/30/13	Replacing Sivi
11-130-100-101	Appoint	10.70.70.BJB	Step 3	\$52,190	Middle School	9/1/14	6/30/15	Replacing CB
11 130 100 101	търопп	Elementary Teacher	экер з	Ψ32,170	Wilder School	2/1/14	0/30/13	Replacing CB
Stephanie Widzinski		Long-term Sub	BA					Replacing MG
11-120-100-101-29	Appoint	10.30.30.AGP	Step 1	\$245.73/day	Briggs	9/1/14	1/2/15	Greater than 60 days
11 120 100 101 2	Търропи	Elementary Teacher	Step 1	φ <u>2</u> 101707 <b>d</b> ay	211550	<i>&gt;,1,1,1</i> .	1,2,10	Greater than 66 days
Sharon Bock		Long-term Sub						Replacing CB
11-120-100-101-29	Appoint	10.60.60.AIB		\$200/day	White Rock	9/1/14	10/15/14	Less than 60 days
Ann Bayles	- 11	English Teacher		,				Replacing AD
11-140-100-101-29	Appoint	Long-term Sub		\$200/day	High School	9/1/14	9/28/14	Less than 60 days
Tracy Batelli	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Sherry Bavosa	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Brian Baylor	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Dustin Cardoza	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Michele Carline	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Siobhán Carroll	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Jodie Ciaraffo	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Jennifer Cimaglia	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Christine Cinnamon	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Michelle Corallo	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Audrey Dworak	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Jennifer Escolano	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Nanette Fandino-Diaz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Lois Fitzgerald	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Travis Gage	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Susan Headley	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
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	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
Joyce Hulbert	Appoint	Bedside Instruction	•	\$42.45/hr.	District	9/1/14	6/30/15	
Kathryn Kaminski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Julie Kozakewich	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Karen Kozlowski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Kathryn Kula	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Kristen Mancuso	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Joseph Mattessich	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Jenna Morris	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Ellen Olivieri	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Mauricio Penilla	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Stacey Prado	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Sean Quinn	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Joanna Reiss	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Christina Ruiz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Niemah Scherlacher	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Kimberly Serzan	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Linda Silbernagel	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Babette Stewart	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Sharon Thomas	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Susan Tordoff	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Karen VanderBok	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Meghan Wendt	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
Rachel Zegas	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/14	6/30/15	
	Leave of	Business Teacher						Contingent upon replacement
Melissa Kwiecinski	Absence	10.80.80.ASX			High School	9/1/14	6/30/15	Unpaid leave
		Elementary Teacher						
CB	Medical Leave	10.60.60.AIB			White Rock	9/2/14	10/14/14	Utilizing 30 sick days
		Science Teacher						Utilizing 31 sick
СВ	Maternity Leave				Middle School	1/2/15	4/2/15	and 30 unpaid days
		Special Education Teacher						
JS	Family Leave	10.30.30.AVZ			Briggs	9/1/14	6/30/15	Unpaid leave

C. Non-Instructional								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ashley Larena	Rescind	Special Ed. Aide			Milton	8/4/14	8/4/14	
Elizabeth Ward	Rescind	Special Ed. Aide			Middle School	8/8/14	8/8/14	
Danielle Tompkins	Resignation	Special Ed. Aide			Middle School	8/12/14	8/12/14	
Gary Austin	Resignation	Hall Security			High School	8/10/14	8/10/14	
Therese Zorn		Bus Aide						
11-000-270-107	Appoint	09.90.90.BJI	Step 2	\$19.61/hr	District	9/1/14	6/30/15	3.59 hrs/day w/o benefits
Melissa Brunner 11-000-270-107	Appoint	Bus Aide 09.90.90.BMM	Step 4	\$20.24/hr	District	9/1/14	6/30/15	3.67 hrs/day w/o benefits
Stacey D'Amato 11-000-270-107	Appoint	Bus Aide 09.90.90.BJH	Step 4	\$20.24/hr	District	9/1/14	6/30/15	4.00 hrs/day w/o benefits
Ellen Van Dyk 11-000-270-107	Appoint	Bus Aide 09.90.90.BMN	Step 3	\$19.93/hr	District	9/1/14	6/30/15	3.32 hrs/day w/o benefits
Maureen Dragona 11-000-270-107	Appoint	Bus Aide 09.90.90.BJI	Step 1	\$19.29/hr	District	9/1/14	6/30/15	3 hrs/day w/o benefits
Marissa Bariso 11-204-100-106	Appoint	Special Ed. Aide 09.70.70.BJR	Step 1	\$19.65/hr	Middle School	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Krista Schaefer 11-000-217-106	Appoint	Special Ed. Aide 09.70.70.BHU	Step 1	\$19.65/hr	White Rock	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Lisa Koning 11-000-217-106	Appoint	Special Ed. Aide 10.70.70.BHY	Step 1	\$19.65/hr	Middle School	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Stephanie Nadler 11-209-100-106	Appoint	Special Ed. Aide 10.70.70.BJR	Step 1	\$19.65/hr	Stanlick	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Barbara Schmitt 11-000-217-106	Change of Assignment	Special Ed. Aide	Step 3	\$20.26/hr	Middle School	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Michelle Craig 11-215-100-106	Change of Assignment	Special Ed. Aide	Step 5	\$20.89/hr	Milton	9/1/14	6/30/15	3 hrs/day w/o benefits
Maria Rita Melnyczuk 11-000-217-106	Change of Assignment	Special Ed. Aide	Step 5	\$20.89/hr	Milton	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Lisa Carroll 11-000-270-107	Additional Hours	Special Ed. Aide	Step 2	\$19.95/hr	White Rock	9/1/14	6/30/15	Not to exceed 30 minutes per month
Lori Kern 11-000-270-107	Additional Hours	Special Ed. Aide	Step 5	\$20.89/hr	White Rock	9/1/14	6/30/15	Not to exceed 30 minutes per month

D. Substitutes/Other								
	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Christala Tamian	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jesse Horowitz	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Julie Lopes	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	

	Nature of				_	Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Anna Ronchi Gabrielle Meade	Appoint	Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Daniel Del Ben	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Leonard Agrusti	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Anne Alexander	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Donna Anderson	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jessica Arena	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Joyce Barker	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Matthew Barone Tracy Batelli	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Edward Bell	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Yvette Berta	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Gary Bielen	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Allyson Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jill Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Kristen Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jessica Burrows Kristina Carnevale	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Diana Carroll	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Rita Casey	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Cynthia Cassiba	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jessica Cherniak	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Christine Clear	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Kelly Curran Deborah Dalton	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Rebecca D'Alauro	Appoint	Substitute Teacher  Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Kathryn Della Terza	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Brian DeYoung	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Joan Dolan	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
David Dunn	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Audrey Dworak	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Janet Eltringham Tara Esposito	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Enrique Evrard	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Pauline Ferguson	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Thomas Fett	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Zara Fox	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jamie Galdi	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Philip Garafano Debra Glucksman	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Franchesca Grey	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Susan Headley	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jaclyn Hyder	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Marissa Imperato	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Radhika Jayakumar	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Philip Jones	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15 6/30/15	
Virginia Joy Debra Kalish	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15	
Melissa Kanouse	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Audrey Kazimir	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jennifer Keenan	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Tonia Kirkham	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Jonathan Leroux	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Kevin Lynch Monica Maher	Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Daniel Malloy	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Elizabeth Mangold	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Tiffany Maria	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Alyce Maynard	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Patrick McCarney	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	<u> </u>
Susan McCarthy	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Amanda McSorley Lise Meisner	Appoint	Substitute Teacher		\$80/diem \$80/diem	District	9/1/14 9/1/14	6/30/15 6/30/15	
Rosemary Messineo	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District District	9/1/14	6/30/15	
Jeffrey Metro	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Lauren Middleton	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Sandra Monsalve	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Michele Monte	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Rosa Mundell	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Judy Nagy-Kiss	Appoint	Substitute Teacher		\$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Lorraine Nemeth Donna Nimmo	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/14	6/30/15	
Emily Nimmo	Appoint	Substitute Teacher  Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Ellen Olivieri	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Tracy Orlandoni	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jennifer Panzica	Appoint	Substitute Teacher	Level	\$80/diem	District	9/1/14	6/30/15	Discussion
Lisa Patscher	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Patricia Pavia	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Audrey Pendergast	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Howard Pollison	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Susanne Porter	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Eleanore Prestas								
McCann	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Toni Puzio	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Katelyn Reverri	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Rebecca Rowe	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Sheila Santiago	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Karin Schaefer	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Henry Scully	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Diana Sedereas	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Trevor Silbernagel	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Tara Smeilus	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Rebecca Smith Christine Spaan	Appoint	Substitute Teacher	_	\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
1	Appoint	Substitute Teacher	_					
April Sparling Jessica Staples	Appoint	Substitute Teacher Substitute Teacher	+	\$80/diem \$80/diem	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Jessica Stapies Hannah Storbeck	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Tricia Strasser	Appoint	Substitute Teacher  Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Robert Szuszkowski	Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
John Thomas	Appoint	Substitute Teacher  Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Raymond Troxell	Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Barbara Verdes	Appoint	Substitute Teacher	+	\$80/diem	District	9/1/14	6/30/15	
Jessica Vitale	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Stephanie Widzinski	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Nicole Wildermuth	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Irene Wojcik	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Elizabeth Woo	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Patricia Ziobro	Appoint	Substitute Teacher		\$80/diem	District	9/1/14	6/30/15	
Elizabeth Ackerman	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Mary Anzano	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Manuela Barbosa	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Joyce Barker	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Tracy Batelli	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Edward Bell	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Yvette Berta	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Marilyn Beyel	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
JoAnne Bley	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Allyson Brown	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Jill Brown	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kristen Brown	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Lisa Carroll	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Cathryn Caruso	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Rita Casey	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Alice Cassara	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Cynthia Cassiba	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Danielle Castiglione	Appoint	Substitute Aide Substitute Aide		\$10/hour	District	9/1/14	6/30/15 6/30/15	
Jessica Cherniak Michelle Craig	Appoint Appoint	Substitute Aide Substitute Aide		\$10/hour \$10/hour	District District	9/1/14 9/1/14	6/30/15	
MaryAnne Cuervo	Appoint	Substitute Aide Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kelly Curran	Appoint	Substitute Aide Substitute Aide	+	\$10/hour	District	9/1/14	6/30/15	
Rebecca D'Alauro	Appoint	Substitute Aide Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Betsy Decker	Appoint	Substitute Aide Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Joan Dolan	Appoint	Substitute Aide	+	\$10/hour	District	9/1/14	6/30/15	
Crista Dougherty	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Audrey Dworak	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Janet Eltringham	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Michelle Faasse	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Susan Farley	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Zara Fox	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Franchesca Grey	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Jeanne Hantson	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Susan Headley	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Marissa Heath	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Ellen Irizarry	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Julie Jahnke	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Cathy Jauch	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Radhika Jayakumar	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Virginia Joy	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
		T 2 2 1 112				0/1/14	6120115	
Debra Kalish	Appoint	Substitute Aide		\$10/hour	District District	9/1/14 9/1/14	6/30/15 6/30/15	

Name	Nature of Action	Position	Lovel	Salary	Las	Date Effective	Date	Discussion
Lisa Kasica	Appoint	Substitute Aide	Level	\$10/hour	Loc. District	9/1/14	<b>Termin.</b> 6/30/15	Discussion
Tammy Kehoe	Appoint	Substitute Aide	+	\$10/hour	District	9/1/14	6/30/15	
Lorrie Kern	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Tonia Kirkham	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Jennifer Kish	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Joanne Knox	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Pamela Kulick	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Gloria Lake	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Bibi Lakhicharran	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Pamela Lewis	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kevin Lynch	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Monica Maher	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Laura Mahoney	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Tiffany Maria	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Susan Mautone	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Alyce Maynard	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Susan McCarthy	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kristeen McConnon	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Amanda McSorley	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Lise Meisner	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Maria Rita Melnyczuk	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kelly Miller	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Sandra Monsalve	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Michele Monte	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	<del></del>
Rosa Mundell	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Robin Mutsavage	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Judy Nagy-Kiss	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Donna Nimmo	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Regina Oelkers	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Tracy Orlandoni	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Linda Ortega	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Virginia Paccioretti	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Lisa Patscher	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Audrey Pendergast	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Susanne Porter	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Nancy Prescott	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Theresa Rossiter	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Rebecca Rowe	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Laura Ryan	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Susan Ryder	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Sheila Santiago	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Andrea Senatore	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Rebecca Smith	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Monica Soules	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Christine Spaan	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Donna Marie Spaan	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Hannah Storbeck	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Tricia Strasser	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kim Sushko	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Noreen Teklits	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Katrina Thompson	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Christy Tonnesen	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Kimberly Torsiello	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Robin Vance	Appoint	Substitute Aide Substitute Aide		\$10/hour	District District	9/1/14	6/30/15	
Barbara Verdes Mary Pat Vegel	Appoint			\$10/hour	District	9/1/14	6/30/15	
Mary Pat Vogel	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Shirley Wallace	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Michelle Wanna	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Eric Welch	Appoint	Substitute Aide		\$10/hour	District	9/1/14	6/30/15	
Nicole Wildermuth Irene Wojcik	Appoint Appoint	Substitute Aide Substitute Aide		\$10/hour \$10/hour	District District	9/1/14 9/1/14	6/30/15 6/30/15	
Donna Anderson	Appoint	Substitute Aide Substitute Secretary		\$10/nour \$11.50/hour	District	9/1/14	6/30/15	
Marilyn Beyel	Appoint	Substitute Secretary Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Lisa Carroll	Appoint	Substitute Secretary Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Michelle Craig	Appoint	Substitute Secretary Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
MaryAnne Cuervo	Appoint	Substitute Secretary  Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Crista Dougherty	Appoint	Substitute Secretary  Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Maureen Doyle	Appoint	Substitute Secretary  Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Audrey Dworak	Appoint	Substitute Secretary  Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Marissa Heath	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Ellen Irizarry	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
-11011 11112 (111 )	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Julie Jahnke		- Supplicate Societal V	1	ψ11.50/H0UI	Pionici			
Julie Jahnke Debra Kalish		· ·		\$11.50/hour	District	9/1/1/	6/30/15	
Julie Jahnke Debra Kalish Pamela Kallas	Appoint Appoint Appoint	Substitute Secretary Substitute Secretary		\$11.50/hour \$11.50/hour	District District	9/1/14 9/1/14	6/30/15 6/30/15	

	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Audrey Kazimir	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Tammy Kehoe	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Lorrie Kern	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Joanne Knox	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Bibi Lakhicharran	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Pamela Lewis	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Alyce Maynard	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Susan McCarthy	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Lise Meisner	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Maria Rita Melnyczuk	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Catherine Miller	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Kelly Miller	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Donna Nimmo	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Tracy Orlandoni	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Theresa Rossiter	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Karen Slusark	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Donna Marie Spaan	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Hannah Storbeck	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Tricia Strasser	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Kim Sushko	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Julie Tantillo	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Noreen Teklits	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Katrina Thompson	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Barbara Verdes	Appoint	Substitute Secretary		\$11.50/hour	District	9/1/14	6/30/15	
Karen Carnevale	Appoint	Substitute Nurse		\$150/diem	District	9/1/14	6/30/15	
Deborah Georgens	Appoint	Substitute Nurse		\$150/diem	District	9/1/14	6/30/15	
Jordan Lehman	Appoint	Substitute Nurse		\$150/diem	District	9/1/14	6/30/15	
Therese Rick-Sutherland	Appoint	Substitute Nurse		\$150/diem	District	9/1/14	6/30/15	
MaryAnn Sauer	Appoint	Substitute Nurse		\$150/diem	District	9/1/14	6/30/15	
Ibrahim Alili	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	
Ryan Bruno	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	
Frank Ciaburri	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	
Robert Connely	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	
Patrick Cryan	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	
Matthew Grieves	Appoint	Substitute Custodian	1	\$15/hour	District	9/1/14	6/30/15	
Glenn Grey II	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	
Michelle Gurlacz	Appoint	Substitute Custodian	1	\$15/hour	District	9/1/14	6/30/15	
Erik Jarosz	Appoint	Substitute Custodian	1	\$15/hour	District	9/1/14	6/30/15	
Robert Kennedy	Appoint	Substitute Custodian	1	\$15/hour	District	9/1/14	6/30/15	
Sean McLeod	Appoint	Substitute Custodian	1	\$15/hour	District	9/1/14	6/30/15	
Matthew Palko	Appoint	Substitute Custodian	1	\$15/hour	District	9/1/14	6/30/15	
Blaze Wilder	Appoint	Substitute Custodian		\$15/hour	District	9/1/14	6/30/15	

E. SUMMER STAFF APPOINTMENTS										
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion			
Maine	Action	Nullibei	Salai y	Luc.	Effective	I CI IIIIII.	Discussion			
		Social History Evaluations &								
Meredith Cruz	Appoint	CST Summer Meetings	\$255 88/day	Districtwide	7/1/14	8/31/14	Not to exceed 2 days			

F. EXTRA DUTY PAY								
.,	Nature of	Position/Control		a 1		Date	Date	<b>7.</b> .
Name	Action	Number	Level	Salary	Loc.	Effective	Termin.	Discussion
Marianne DiRupo	Appoint	American Red Cross	3.1	\$646	High School	9/1/14	6/30/15	
		Area/Region/All-						
Richard Barrieres	Appoint	State/All Eastern Band	3.1	\$646	High School	9/1/14	6/30/15	
Candace Margiotta	Appoint	Culinary Club	3.1	\$646	High School	9/1/14	6/30/15	
		Region/All-State/All						
James Wynne	Appoint	Eastern Chorus	3.1	\$646	High School	9/1/14	6/30/15	
Kathleen von Essen	Appoint	Digital Media Club	3.1	\$646	High School	9/1/14	6/30/15	
Cara Schwimer	Appoint	Drama Club	3.1	\$646	High School	9/1/14	6/30/15	
		Environmental Club						
Karen Vanderbok	Appoint	(SEER)	3.1	\$646	High School	9/1/14	6/30/15	
		Fall Drama: Costumes,						
Beth Nash	Appoint	Props and-Publications	3.1	\$646	High School	9/1/14	6/30/15	
		Foreign Language						
Karen Kozlowski	Appoint	Honor Society 1 of 3	3.1	\$646	High School	9/1/14	6/30/15	
		Foreign Language Honor						
Oscar Benavides	Appoint	Society 2 of 3	3.1	\$646	High School	9/1/14	6/30/15	
Kathleen von Essen	Appoint	French Club	3.1	\$646	High School	9/1/14	6/30/15	
		Co-Future Educators			_			
Christina Ruiz	Appoint	Association (FEA)	3.1	\$323	High School	9/1/14	6/30/15	
		Co-Future Educators						
Amy Stettler	Appoint	Association (FEA)	3.1	\$323	High School	9/1/14	6/30/15	
Amanda Schweighardt	Appoint	Math League	3.1	\$990	High School	9/1/14	6/30/15	

Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Meghan Wendt	Appoint	Co-Mu Alpha Theta Math Honor Society	3.1	\$323	High School	9/1/14	6/30/15	
Kim Serzan	Appoint	Co-Mu Alpha Theta Math Honor Society	3.1	\$323	High School	9/1/14	6/30/15	
		National English Honor						
Colleen Maxwell	Appoint	Society	3.1	\$646	High School	9/1/14	6/30/15	
Marianne DiRupo	Appoint	REBEL Control	3.1	\$646	High School	9/1/14	6/30/15	
John Terry	Appoint	Rho Kappa Social Studies Honor Society	3.1	\$646	High School	9/1/14	6/30/15	
Tara Torkos	Appoint	SADD	3.1	\$646	High School	9/1/14	6/30/15	
Lisa Hopper	Appoint	Science League 1 of 4	3.1	\$990	High School	9/1/14	6/30/15	
Kathryn Kula	Appoint	Science League 2 of 4	3.1	\$990	High School	9/1/14	6/30/15	
Jane Kirshenbaum	Appoint	Science League 3 of 4	3.1	\$990	High School	9/1/14	6/30/15	
Joseph Guziewicz	Appoint	Science League 4 of 4	3.1	\$990	High School	9/1/14	6/30/15	
		Co-Science National						
Joseph Guziewicz	Appoint	Honor Society	3.1	\$323	High School	9/1/14	6/30/15	
T . TT		Co-Science National	2.1	ф222	II: 1 C 1 1	0/1/14	(120/15	
Lisa Hopper	Appoint	Honor Society Showcase/Coffee House	3.1	\$323	High School	9/1/14	6/30/15	
		1 of 3						
James Wynne	Appoint	Jefferson Idol	3.1	\$646	High School	9/1/14	6/30/15	
tunies () jine	- Ippoint	Showcase/Coffee House	0.11	Ψ0.0	Ingii seneer	<i>&gt;,</i> 1, 1 .	0/2 0/12	
		2 of 3			1			
James Wynne	Appoint	Broadway Cabaret	3.1	\$646	High School	9/1/14	6/30/15	
		Showcase/Coffee House						
		3 of 3		*				
Richard Barrieres	Appoint	Ensemble Night	3.1	\$646	High School	9/1/14	6/30/15	
Richard Barrieres	Appoint	Talent Expo	3.1	\$646	High School	9/1/14	6/30/15	
James Wynne	Appoint	Tri-M Music Honor Society	3.1	\$646	High School	9/1/14	6/30/15	
James wynne	Арропп	Tutoring Supervisors	3.1	\$040	High School	9/1/14	0/30/13	
Rachel Zegas	Appoint	1 of 4	3.1	\$646	High School	9/1/14	6/30/15	
Tuener Legus	- Ippoint	Tutoring Supervisors	0.11	Ψ0.0	Ingii seneer	<i>&gt;,</i> 1, 1 .	0/2 0/12	
Joseph Guziewicz	Appoint	2 of 4	3.1	\$646	High School	9/1/14	6/30/15	
		Tutoring Supervisors						
Christina Ruiz	Appoint	3 of 4	3.1	\$646	High School	9/1/14	6/30/15	
		Tutoring Supervisors	2.4	0.46	***	0444	612041	
Amanda Schweighardt	Appoint	4 of 4 Academic Bowl Advisor	3.1	\$646 \$1605	High School	9/1/14 9/1/14	6/30/15 6/30/15	
Marci Austin Alice Daken	Appoint Appoint	Art Club	3.2	\$1005	High School High School	9/1/14	6/30/15	
Patricia Vandigriff	Appoint	Co-Book Club	3.2	\$639.50	High School	9/1/14	6/30/15	
Alice Daken	Appoint	Co-Book Club	3.2	\$639.50	High School	9/1/14	6/30/15	
Ance Baken	Търропі	Co-Class Advisor:	3.2	ψ037.30	Trigii School	7/1/14	0/30/13	
Kathryn Kula	Appoint	Freshman	3.2	\$639.50	High School	9/1/14	6/30/15	
·		Co-Class Advisor:						
Anthony Szwartz	Appoint	Freshman	3.2	\$639.50	High School	9/1/14	6/30/15	
		Co-Class Advisor:						
Melissa Hall	Appoint	Sophomore	3.2	\$639.50	High School	9/1/14	6/30/15	
Ionno Momis	Appoint	Co-Class Advisor: Sophomore	2.2	\$639.50	High School	9/1/14	6/30/15	
Jenna Morris Beth Nash	Appoint	Dance Club	3.2	\$1279	High School	9/1/14	6/30/15	
Matt Levine	Appoint	Each One Reach One	3.2	\$1279	High School	9/1/14	6/30/15	
Kathryn Kula	Appoint	Habitat for Humanity	3.2	\$1279	High School	9/1/14	6/30/15	
Richard Barrieres	Appoint	Jazz Band	3.2	\$1279	High School	9/1/14	6/30/15	
James Wynne	Appoint	Madrigal Vocal Director	3.2	\$1279	High School	9/1/14	6/30/15	
Kathryn Kula	Appoint	National Honor Society	3.2	\$1283	High School	9/1/14	6/30/15	
		SAT Preparation						
Michelle Corallo	Appoint	1 of 2	3.2	\$1279	High School	9/1/14	6/30/15	
D 4 77 11	1	SAT Preparation	2.2	<b>#120</b>		044	610011	
Bertha Todd	Appoint	2 of 2	3.2	\$1283	High School	9/1/14	6/30/15	
James Wynne	Appoint	Select Choir Spring Musical:	3.2	\$1279	High School	9/1/14	6/30/15	
Richard Barrieres	Appoint	Spring Musical: Instrumental	3.2	\$1279	High School	9/1/14	6/30/15	
rachara Barricios	прропп	Spring Musical:	J.L	Ψ1217	111511 5011001	2/1/14	0130113	
		Costumes, Props &			1			
James Wynne	Appoint	Publications	3.2	\$1279	High School	9/1/14	6/30/15	
		Spring Musical:						
Beth Nash	Appoint	Choreographer	3.2	\$1279	High School	9/1/14	6/30/15	
		Spring Musical:						
Many Ana Cast 11	A : 4	Scenery, Lighting and	2.2	¢1070	High Cal 1	0/1/14	6/20/15	
Mary Ann Cantwell Matt Moscatello	Appoint	Sound Varsity Letterman's Club	3.2	\$1279 \$1600	High School High School	9/1/14 9/1/14	6/30/15 6/30/15	
James Wynne	Appoint Appoint	Varsity Letterman's Club Vocal Ensemble	3.2	\$1600	High School	9/1/14	6/30/15	
Richard Barrieres	Appoint	Wind Ensemble	3.2	\$1279	High School	9/1/14	6/30/15	
Menara Darrieres	глеропи	11 IIIG LIISCIIIDIC	J.∠	ψ1 <i>Δ1</i> 7	111gii SCII001	7/1/14	0130113	

Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Amy Stettler	Appoint	Co-Class Advisor: Juniors	3.3	\$1,147.50	High School	9/1/14	6/30/15	Discussion
7 mily Stettler	търропи	Co-Class Advisor:	3.3	ψ1,147.50	Trigii School	2/1/14	0/30/13	
Christina Ruiz	Appoint	Juniors	3.3	\$1,147.50	High School	9/1/14	6/30/15	
Victoria Aristy	Appoint	DECA	3.3	\$2295	High School	9/1/14	6/30/15	
Cara Schwimer	Appoint	Fall Drama: Director	3.3	\$2295	High School	9/1/14	6/30/15	
		Fall Drama: Scenery,	2.2	42207	***	0444	612011.5	
Mary Ann Cantwell	Appoint	Lighting and Sound	3.3	\$2295	High School	9/1/14	6/30/15	
Joyce Hulbert Patricia Vandigriff	Appoint Appoint	FBLA Debate	3.3	\$2295 \$2295	High School High School	9/1/14 9/1/14	6/30/15 6/30/15	
Jennfier Cimaglia	Appoint	Literary Magazine	3.3	\$2295	High School	9/1/14	6/30/15	
James Wynne	Appoint	Madrigal Madrigal	3.3	\$2295	High School	9/1/14	6/30/15	
James Wymic	Арропи	Marching Band:	3.3	\$2293	Trigii School	3/1/14	0/30/13	
Heather Smith	Appoint	Band Front Choreographer	3.3	\$2295	High School	9/1/14	6/30/15	
		Marching Band:						
Richard Barrieres	Appoint	Drill Designer	3.3	\$2295	High School	9/1/14	6/30/15	
E1 1D		Marching Band:	2.2	#2205	TT: 1 C 1 1	0/1/14	6/20/15	
Edward Bopp	Appoint	Drill Instructor	3.3	\$2295	High School	9/1/14	6/30/15	
Richard Barrieres	Appoint	Marching Band: Music Arranger	3.3	\$2295	High School	9/1/14	6/30/15	
Richard Darrieres	Appoint	PDP Steering Committee	3.3	\$2293	rigii School	9/1/14	0/30/13	
Oscar Benavides	Appoint	1 of 2	3.3	\$2295	High School	9/1/14	6/30/15	
Julia Della (100)	PP	PDP Steering Committee	0.0	<i>\$2270</i>	Ing. School	212121	0,00,10	
Robin Montegari	Appoint	2 of 2	3.3	\$2295	High School	9/1/14	6/30/15	
Tom Januszeski	Appoint	Robotics	3.3	\$2295	High School	9/1/14	6/30/15	
		Spring Musical:						
James Wynne	Appoint	Vocal Director	3.3	\$2295	High School	9/1/14	6/30/15	
Marci Austin	Appoint	Student Council	3.3	\$2500	High School	9/1/14	6/30/15	
		Yearbook Financial						
Bertha Todd	Appoint	Advisor Co-Class Advisor:	3.3	\$2295	High School	9/1/14	6/30/15	
Rachel Zegas	Appoint	Seniors	3.4	\$1,844.50	High School	9/1/14	6/30/15	
Daniel Papa	Appoint	Co-Class Advisor: Seniors	3.4	\$1,844.50	High School	9/1/14	6/30/15	
		Co-Marching Band:		. , ,	9			
Jillian Varner	Appoint	Percussion 2/3 Instructor/Arranger	3.4	\$2,459.33	High School	9/1/14	6/30/15	
		Co-Marching Band: Percussion 1/3						
Justin Kulick	Appoint	Instructor/Arranger	3.4	\$1,229.67	High School	9/1/14	6/30/15	
James Wynne	Appoint	Spring Musical: Director	3.4	\$3689	High School	9/1/14	6/30/15	
Genevieve Wall	Appoint	Yearbook	3.4	\$3689	High School	9/1/14	6/30/15	
Joyce Hulbert	Appoint	Detention Monitor	3.4	\$3689	High School	9/1/14	6/30/15	
Richard Barrieres	Appoint	Marching Band: Director	3.5	\$6187	High School	9/1/14	6/30/15	
Lauren Kulick	Appoint	Marching Band: Assistant Director	3.5	\$4049	High School	9/1/14	6/30/15	
M : Cl ::		Academic Team	2.4	#2020	M: 111 G 1 1	0/1/14	(120/15	
Maria Clarizio	Appoint	Coordinator: 6 Blue Academic Team	3.4	\$2930	Middle School	9/1/14	6/30/15	
Pamela Graham	Appoint	Coordinator: 6 Gold	3.4	\$2930	Middle School	9/1/14	6/30/15	
Donna Tomsey	Appoint	Academic Team Coordinator: 6 White	3.4	\$2930	Middle School	9/1/14	6/30/15	
Kathleen D'Ambrosio	Appoint	Academic Team Coordinator: 7 White	3.4	\$2930	Middle School	9/1/14	6/30/15	
	11	Academic Team						
Dustin Cardoza	Appoint	Coordinator: 7 Blue Academic Team	3.4	\$2930	Middle School	9/1/14	6/30/15	
Julie Kozakewich	Appoint	Coordinator: 7 Gold Academic Team	3.4	\$2930	Middle School	9/1/14	6/30/15	
Cheryl Miskimon	Appoint	Coordinator: 8 Blue	3.4	\$2930	Middle School	9/1/14	6/30/15	
Sharon Ciliento	Appoint	Academic Team Coordinator: 8 Gold	3.4	\$2930	Middle School	9/1/14	6/30/15	
Sharon Clayton	Appoint	Academic Team Coordinator: 8 While	3.4	\$2930	Middle School	9/1/14	6/30/15	
Louis Migliacci	Appoint	Elective Team Coordinator	3.4	\$3564	Middle School	9/1/14	6/30/15	
		Detention Monitor						
Christine Stewart	Appoint	Co-Advisor 1 of 3 Detention Monitor	3.4	\$1188	Middle School	9/1/14	6/30/15	
Vincent Stasio	Appoint	Co-Advisor 2 of 3 Detention Monitor	3.4	\$1188	Middle School	9/1/14	6/30/15	
Kathleen D'Ambrosio	Appoint	Co-Advisor 3 of 3  Homework Club Monitor	3.4	\$1188	Middle School	9/1/14	6/30/15	
Carol Gargone	Appoint	Co-Advisor 1 of 2	3.4	\$1782	Middle School	9/1/14	6/30/15	

	Nature of	Position/Control				Date	Date	
Name	Action	Number	Level	Salary	Loc.	Effective	Termin.	Discussion
Michael DeLoreto	Appoint	Homework Club Monitor Co-Advisor 2 of 2	3.4	\$1782	Middle School	9/1/14	6/30/15	
		Drama (per production)	2.2	\$4004.50		0444	612011.5	
Jennifer Escolano	Appoint	Co-Advisor 1 of 2	3.3	\$1084.50	Middle School	9/1/14	6/30/15	
C: C:11-	A	Drama (per production)	2.2	¢100450	M: 111- C-11	0/1/14	6/20/15	
Serina Signorello Lauren Kulick	Appoint	Co Advisor 2 of 2	3.3	\$1084.50	Middle School Middle School	9/1/14 9/1/14	6/30/15 6/30/15	
	Appoint	Select Band	3.3	\$2169		9/1/14		
Joan Lucas	Appoint	Select Chorus Spring Musical:	3.3	\$2169	Middle School	9/1/14	6/30/15	
		Vocal/Instrumental						
Joan Lucas	Appoint	Director	3.3	\$2169	Middle School	9/1/14	6/30/15	
Joan Edeas	пррот	Yearbook,	3.3	Ψ2107	Wildale School	7/1/14	0/30/13	
Alyssa Mayfield	Appoint	Co-Advisors 1 of 2	3.3	\$1084.50	Middle School	9/1/14	6/30/15	
		Yearbook,		7 - 0 0 110 0		,,,,,,		
Kelly Tarsitano	Appoint	Co-Advisors 2 of 2	3.3	\$1084.50	Middle School	9/1/14	6/30/15	
•	**	Grade 8 Team						
Sharon Clayton	Appoint	Co-Advisors 1 of 3	3.3	\$723	Middle School	9/1/14	6/30/15	
-		Grade 8 Team						
Sharon Ciliento	Appoint	Co-Advisors 2 of 3	3.3	\$723	Middle School	9/1/14	6/30/15	
		Grade 8 Team						
		Co-Advisors 3 of 3						
Rachel Koenig	Appoint	(1 of 2)	3.3	\$361.50	Middle School	9/1/14	6/30/15	
		Grade 8 Team						
CI 1 D 11		Co-Advisors 3 of 3	2.2	¢261.50	M: 1 11 G 1 1	0/1/14	6/20/15	
Cheryl Bellew	Appoint	(2 of 2)	3.3	\$361.50	Middle School	9/1/14	6/30/15	
Cheryl Miskimon	Appoint	Spring Musical: Drama Director	3.3	\$2169	Middle School	9/1/14	6/30/15	
Theresa Koontz	Appoint	Student Council	3.2	\$1280	Middle School	9/1/14	6/30/15	
Elizabeth Ward	Appoint	Showcase	3.1	\$520	Middle School	9/1/14	6/30/15	
Pamela Graham	Appoint	American Red Cross	3.1	\$520	Middle School	9/1/14	6/30/15	
Robin Roogow	Appoint	Art Club	3.1	\$520	Middle School	9/1/14	6/30/15	
Claude Larson	Appoint	Crafter's Club	3.1	\$520	Middle School	9/1/14	6/30/15	
James Smith	Appoint	Debate Club	3.1	\$520	Middle School	9/1/14	6/30/15	
Lauren Kulick	Appoint	Ensemble Night	3.1	\$520	Middle School	9/1/14	6/30/15	
Sean Quinn	Appoint	Open Gym: Fall, 1 of 2	3.1	\$520	Middle School	9/1/14	6/30/15	
Kenneth Westberg	Appoint	Open Gym: Fall, 2 of 2	3.1	\$520	Middle School	9/1/14	6/30/15	
8	T. K. T.	Open Gym:						
Sharon Ciliento	Appoint	Spring, 1 of 2	3.1	\$520	Middle School	9/1/14	6/30/15	
		Open Gym:						
Travis Gage	Appoint	Spring, 2 of 2	3.1	\$520	Middle School	9/1/14	6/30/15	
		Open Gym:						
Sharon Ciliento	Appoint	Winter, 1 of 1	3.1	\$520	Middle School	9/1/14	6/30/15	
Lauren Kulick	Appoint	Jazz Band	3.1	\$520	Middle School	9/1/14	6/30/15	
Christina Hardin	Appoint	Math Counts	3.1	\$520	Middle School	9/1/14	6/30/15	
Barbara Francavilla	Appoint	Peer Leaders	3.1	\$520	Middle School	9/1/14	6/30/15	
I 'C F 1		Spring Musical:	2.1	¢520	M: 1 11 G 1 1	0/1/14	6/20/15	
Jennifer Escolano	Appoint	Publications/Tickets	3.1	\$520	Middle School	9/1/14	6/30/15	
		Tri-M Music Honor Society						
Joan Lucas	Appoint	Co-advisor 1 of 2	3.1	\$260	Middle School	9/1/14	6/30/15	
Joan Lucas	Арропп	Tri-M Music Honor	3.1	\$200	Wilddle School	9/1/14	0/30/13	
		Society						
Lauren Kulick	Appoint	Co-advisor 2 of 2	3.1	\$260	Middle School	9/1/14	6/30/15	
Kelly Tarsitano	Appoint	Drama Club	3.1	\$520	Middle School	9/1/14	6/30/15	
j raionano	- ippoint	Spring Musical:	J.1	\$2 <b>2</b> 0	Sindare Belloof	71.11.1	5,55,15	
Cheryl Miskimon	Appoint	Choreographer	3.1	\$520	Middle School	9/1/14	6/30/15	
Cheryl Heller	Appoint	Spring Musical: Lighting	3.1	\$520	Middle School	9/1/14	6/30/15	
		Spring Field Hockey						
Danielle Ryan	Appoint	Club	3.1	\$520	Middle School	9/1/14	6/30/15	
Serina Signorello	Appoint	Showcase: Lighting	3.1	\$520	Middle School	9/1/14	6/30/15	
		Spring Musical:						
David Dunn	Appoint	Scenery/Stage	3.1	\$520	Middle School	9/1/14	6/30/15	
		Spring Musical:						
Paula Langner	Appoint	Costumes	3.1	\$520	Middle School	9/1/14	6/30/15	

# **K.2** Motion to approve job description for K-12 Supervisors.

MOTION: Mrs. Van Ness	SECOND: Miss Rowan								
Name	Ayes	Nays	Abstain	Absent					
Mr. Cuccio	X								
Mr. Millar	X								
Mrs. Poulas	X								
Mr. Quigley				X					
Miss Rowan	X								
Mrs. Senatore	X								
Mr. Smith	X								
Mr. Stewart	X								
Mrs. Van Ness	X			·					

#### L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.5, as described below:

**L.1** Motion to **approve student placement** at the Morris County Vocational School for the **2014-2015** school year (September 1, 2014 – June 30, 2015), as indicated below, plus related services as needed:

Description	# of Students	Tuition
Share Time	25	\$ 118,575.00
Share Time Special	9	\$ 46,026.00
Full Time	80	\$ 758,720.00
	2014-2015 Total	\$ 923,321.00

**L.2** Motion to **approve student placement** for the **2014-2015** school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
	PG Chambers/Teacher of the Visually	46 sessions @	
F/8-5	Impaired	\$75/session	7/1/14-6/30/15

**L.3** Motion to approve the following day trips:

School/Group/Activity	Location	Dates
JTHS – Freshman	Pick Up/Drop Off at Cozy Lake, White Rock, Briggs and Stanlick	August 22, 2014
Orientation Schools		<u> </u>
JTHS Chorus Mahlon Dickinson, Oak Ridge, NJ		August 22, 2014
Stanlick School, Grade 3	Bronx Zoo, Bronx, NY	October 9, 2014
		September 20, 2014
		October 1, 2014
		October 30, 2014
JTHS – Habitat for Humanity	Morris County Sites	April 25, 2014
		May 9, 2015
		May 20, 2015
		May 30, 2015
	Sparta High School, Sparta, NJ	January 8, 2015
JTHS Science League	Wallkill Valley Regional High School, Hamburg, NJ	February 12, 2015
	North Warren Regional High School, Blairstown, NJ	March 12, 2015
	Newton High School, Newton, NJ	April 9, 2015

- **L.4** Motion to approve the following new curriculum:
  - Advanced Placement Physics 2
  - US History 1 Honors
  - Advance Placement US History Marking Period 1
- **L.5** Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) July 7, 2014 through August 1, 2014.

**RESOLVED**, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from July 7, 2014 through August 1, 2014, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	0	0	0
Stanlick	0	0	0
White Rock	0	0	0
Middle School	0	0	0
High School	0	0	0

**BE IT FURTHER RESOLVED**, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mr. Cuccio						
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley				X			
Miss Rowan	X						
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

#### M. POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 and M.2, as described below:

#### M.1 Motion to approve the **First Reading** of the following (*copy available for review*)

File			
Code	Document	Title	Description of Action
1110	Policy	Organizational Chart	Replaces 1110p (03/24/11)
2412	Policy	Home Instruction Due to Health Conditions	Replaces 2412p (04/16/07)
2412	Regulation	Home Instruction Due to Health Conditions	Replaces 2412r (04/16/07)
2417	Policy	Student Intervention & Referral Services	Replaces 2417p (04/16/07)
2417	Regulation	Student Intervention & Referral Services	Replaces 2417r (04/16/07)
2481	Policy	Home or Out-of-School Instruction for General Education Pupils	Replaces 2481p (07/16/07)
2481	Regulation	Home or Out-of-School Instruction for General Education Pupils	Replaces 2481r (07/16/07)
5200	Policy	Attendance	Replaces 5200p (04/16/07)
5200	Regulation	Attendance	Replaces 5200r (09/16/13)
5610	Policy	Suspension	Replaces 5610p (06/17/02)
5610	Regulation	Suspension Procedures	Replaces 5610r (04/20/09)
5611	Policy	Removal of Pupils from the General Ed Program for Weapons-Firearms Offense	Replaces 5611p (06/17/02)
5611	Regulation	Removal of Pupils from the General Ed Program for Weapons-Firearms Offense	Replaces 5611r (02/19/08)
5612	Policy	Assaults on District Board of Education Members or Employees	Replaces 5612p (04/20/09)
5612	Regulation	Assaults on District Board of Education Members or Employees	New
5613	Policy	Removal of Students for Assaults with Weapons Offenses	New
5613	Regulation	Removal of Students for Assaults with Weapons Offenses	New
5620	Policy	Expulsion	Replaces 5620p (02/17/09)
8462	Policy	Reporting Potentially Missing or Abused Children	Replaces 8462p (06/16/08)
8462	Regulation	Reporting Potentially Missing or Abused Children	Replaces 8462r (06/16/08)

#### M.2 Motion to approve the **Second Reading** of the following (copy available for review)

File Code	Document	Title	Description of Action
3283	Policy	Electronic Communications Between Staff Members and Students	New
4283	Policy	Electronic Communications Between Support Staff Members and Students	New

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas						
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley				X			
Miss Rowan	X						
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

## N. <u>COMMUNICATIONS</u>

None

#### O. OLD BUSINESS

None

## P. <u>CLOSED SESSION</u>

Motion by Mr. Millar, seconded by Mr. Stewart, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18<sup>th</sup> day of August, 2014 at 8:20 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 8:29 PM.

#### Q. <u>NEW BUSINESS</u>

The Board contemplated amending the start time for the public business meetings. Various times were discussed and the board moved with the following motion:

Q.1 Motion by Mr. Stewart, seconded by Miss Rowan, to approve the Public Meeting start time be changed to 7:30 PM for the remaining September 2014 through December 2014 Board of Education meetings.

MOTION: Mr. Stewart	SECOND: Miss Rowan						
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley				X			
Miss Rowan	X						
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

# R. PUBLIC COMMENTS

 A reporter requested clarification of the funding sources for the high school backup generator installation.

# S. <u>BOARD MEMBER COMMENTS</u>

- Mrs. Poulas quoted an article in the Sunday New York Times regarding Teacher Appreciation.
- The Board wished everyone success on a new school year.
- Mr. Smith thanked the facilities staff for their hard work in preparing the facilities for students.

# T. ADJOURN

Motion by Mr. Cuccio, seconded by Mr. Stewart, that the meeting adjourn at 8:35PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Name	Event Date	Location	Function Description ( i.e. Seminar Subject)	Trans-	Reg	istration Travel/ Fee \$ Miles		Lodging Cost/ day/person (not to exceed)		Cost/ day/person (not to #		Meal Cost # per day (not Nights to exceed)		# Meal Davs	Total Expenses/person daily costs (does not include mileage, parking and tolls)	
Hiben, Christopher	Oct. 14 & 15	Princeton, NJ	NJ Science Convention	Own	\$	330.00	130		-	-			-	\$	330.00	
Howe, Jeanne	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
Keyser, Rebecca	Sept. 23	New York, NY	Units of Study: Implementing Rigorous, Coherent Writing Curriculum (K-2)	Own	\$	165.00	90		_	-		-	-	\$	165.00	
Kraemer, Joseph	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
*Larena, Ashley	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$	399.00	120		-	-		-		\$	399.00	
Millar, Matthew	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
Pierson, Katherine	Sept 23	New York, NY	Units of Study: Implementing Rigorous, Coherent Writing Curriculum (K-2)	Own	\$	165.00	90		-	-		-	-	\$	165.00	
Pierson, Linda	Sept 23	New York, NY	Units of Study: Implementing Rigorous, Coherent Writing Curriculum (K-2)	Own	\$	165.00	90		-	-		-	-	\$	165.00	
Senatore, Melissa	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
Smith, H. Ronald	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
Stewart, Michael	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
Van Ness, Jill	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	
Zeno, Dora	Oct. 28-30	Atlantic City, NJ	2014 Annual School Boards Convention	Own	\$	200.00	300	\$	92.00	2	\$	66.00	2.75	\$	565.50	

<sup>\*</sup>Trip originally approved on June 16, 2014 agenda. Change /replacement attendee.